

The logo for Brewer Fraser Holland Lotito, Architects, consisting of the lowercase letters 'bfhl' in a white, sans-serif font on a black square background.

July 23, 2008

Re: Letter of Recommendation for Marco Campa

To Whom it May Concern,

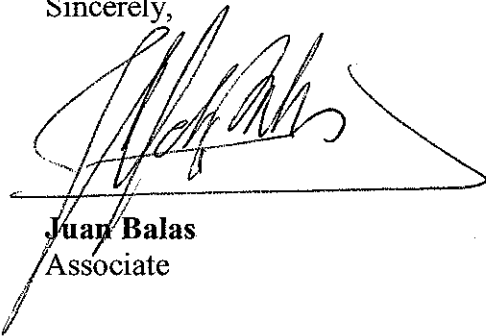
This letter is my personal recommendation for Marco Campa. Until just recently, I have been Marco's Project Manager. I found him to be a responsible and very motivated employee.

Marco's responsibilities included development of architectural documents and consultant coordination. Marco also assisted during the Permit phase of various projects, picking up red lines and interacting with reviewing agencies. He helped me with the generation of construction details and material selection. During the time we worked together, he demonstrated to be very detail-oriented, while understanding the "big picture" of any given project.

In addition to being an asset to our design team, Marco was also a good team player. His pleasant personality created a nice working atmosphere among his teammates and with the rest of the office.

I highly recommend Marco for employment. He would make a good asset to any organization.

Sincerely,

A handwritten signature in black ink, appearing to read 'Juan Balas', written over a horizontal line. The signature is stylized and cursive.

Juan Balas
Associate